



San Joaquin County
is recruiting for:

DEPUTY DIRECTOR - TRAUMA

San Joaquin General Hospital (SJGH)



SJGH

500 W. Hospital Road
French Camp, CA 95231

San Joaquin County

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, CA 95202
Phone: 209-468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

**Exempt Recruitment
Announcement:**
0322-EH2150-EX

THE POSITION

San Joaquin General Hospital is seeking a Deputy Director—Trauma (Deputy Director SJGH Nursing) to provide the overall management of the Trauma program. In concert with the Trauma Medical Director, this key position will plan, coordinate, direct, and evaluate the Trauma Program by maintaining Level II Trauma Center Standards of care, practice, and performance. The Deputy Director—Trauma will work in a collaborative fashion with hospital personnel and medical staff to achieve the hospital's goals of providing efficient, effective, culturally sensitive care to trauma patients, while focusing on the patients, physicians, employees, and the community as customers and assures compliance with the ACS Trauma Standards.

In addition to having a commitment to excellence, well-qualified candidates should exercise sound judgment in making clinical and administrative decisions and resolving problems; possess strong communication, presentation, and interpersonal skills; and maintain effective working relationships with committees, healthcare staff, external agencies, and the general public.

SAN JOAQUIN GENERAL HOSPITAL

San Joaquin General Hospital, originally established in 1857, is a 152-bed general acute care facility providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs in General Surgery, Internal Medicine and Family Practice and has trained over 3,000 physicians since the residency programs were established in 1932. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions.

San Joaquin General Hospital's friendly staff is committed to creating a warm and personal environment which is sensitive to both a patient's emotional and physical needs. The staff of San Joaquin General Hospital work hard to provide the highest quality health care services to the residents of San Joaquin County. We are proud and confident of our tradition of serving and caring for our patients with courtesy, respect, dignity, enthusiasm and a positive attitude.

San Joaquin County is an Equal Opportunity Employer



Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Bob Hope Theatre, Hutchins Street Square and the Grand Theater provide memorable experiences for children and adults.

Over 75 languages are spoken within the region and cultural festivals are held year-round, celebrating and sharing food, music, art, dance and traditions.

Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other special events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

San Joaquin County operates nine community parks for boating, camping, swimming and organized sports. Oak Grove Regional Park features one of the last stands of ancient Valley Oak in the northern San Joaquin Valley. Micke Grove Regional Park has a zoo, carnival rides, a Japanese garden and a historical museum to delight both children and adults. The Sandhill Crane Festival is held in Lodi every fall to herald their annual stop along the Pacific Flyway. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with a value of over \$694 million in 2020. Milk, grapes, walnuts, eggs, cattle, tomatoes, cherries, blueberries and hay complete the top ten leading crops.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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San Joaquin General Hospital

TYPICAL DUTIES

The Deputy Director - Trauma will be responsible for carrying out the following position accountabilities:

I. Clinical Activities:

- ◆ In collaboration with the Trauma Medical Director, develops and implements the policies, guidelines, and protocols for care of trauma patients.
- ◆ Attends daily trauma rounds with the trauma service.
- ◆ Acts as a resource for the clinical services for care of trauma patients.

II. Education:

- ◆ Coordinates and participates in the provision of basic and advanced trauma critical care training for nursing staff.
- ◆ Coordinates and provides the trauma component of the orientation process for nursing personnel involved in trauma care.
- ◆ In collaboration with the Trauma Medical Director, coordinates the monthly multidisciplinary trauma CME conference.
- ◆ Participates in local, regional, and national trauma education conferences.
- ◆ Assists with and/or performs trauma educational in-services for hospital staff, as needed.
- ◆ Coordinates trauma nursing grand rounds in Cooperation with the Nursing Department.
- ◆ Works collaboratively with regional and local trauma centers in the design and provision of Advanced Trauma Life Support course for medical and nursing staff in the community.
- ◆ Coordinates trauma specific courses for nurses as specified by hospital policies (e.g. Advanced Trauma Care for Nurses or TNCC); become qualified as an instructor on an as needed basis.

III. Performance Improvement:

- ◆ Maintains a performance improvement process consistent for trauma care that is consistent with the Local EMS Agency and California EMS Authority regulations.
- ◆ Based on quality improvement reviews, ensures that recommended actions are completed in a timely manner, in collaboration with the Trauma Medical Director and hospital staff.

TYPICAL DUTIES, cont.

III. Performance Improvement, continued:

- ◆ Ensures that process and outcome measures are identified and addressed at the monthly Trauma Quality Improvement or Trauma Audit Committee Meeting.
- ◆ Ensures that all data is submitted to the Local EMS Agency Trauma Committee; participates in the Committee.

IV. Administration

- ◆ Develops and maintains an annual budget for the Trauma (Administrative) Program.
- ◆ Provides supervision for the trauma registrar and other trauma assistant personnel.
- ◆ Provides overall supervision for the hospital trauma registry.
- ◆ Works with the finance department on the billing and collection issues for trauma patients.
- ◆ Ensures annual trauma program reports are distributed to appropriate personnel and agencies.
- ◆ Ensures trauma data is submitted to the DH-EMS Registry within the specified time frames as specified by EMS Agency.
- ◆ Serves as a liaison with hospital administration for all trauma and trauma related issues.

V. Consultant/Liaison

- ◆ Coordinates and collaborates with the EMS Liaison Nurse for trauma education and performance improvement activities.
- ◆ Collaborates with any and all department across the continuum of trauma care.
- ◆ Participates in local, regional, and national trauma Professional organizations.
- ◆ Participates in the development of trauma systems, locally, regionally, nationally and internationally.

VI. Community Outreach/Injury Prevention

- ◆ Develops and participates in trauma injury prevention programs for the community.

For a listing of detailed job duties, visit the San Joaquin County Human Resources website at [Current Employment Opportunities Page - San Joaquin County \(jobapscloud.com\)](http://Current Employment Opportunities Page - San Joaquin County (jobapscloud.com))



**SAN JOAQUIN
GENERAL HOSPITAL**

500 W. Hospital Road, French Camp, CA 95231 - (209) 468-6000

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COMPENSATION PACKAGE

Annual Base Salary: \$144,829 - \$176,041

In addition to base salary, the County offers:

- ♦ Cafeteria Plan— \$24,023 annual amount which may be used to purchase medical, dental, and vision coverage. Unused monies are paid as additional salary.
- ♦ A 2% employer contribution to the County's 457 Deferred Compensation Plan.
- ♦ Vacation cash-out up to 8 days annually.

For more information, please visit the benefits page of the County's Human Resources website at:

[Human Resources Division \(sjgov.org\)](http://www.sjgov.org/humanresources)

Potential Compensation	Step 1	Step 5
Annual Salary	\$144,829	\$176,041
Annual 2% Deferred Comp	\$2,897	\$3,521
Annual Vacation Cash-out	\$4,456	\$5,417
Annual Cafeteria	\$24,023	\$24,023
Total	\$176,205	\$209,002

RECRUITMENT INCENTIVES*

- ♦ Reimbursement of qualifying moving expenses up to \$5,000
- ♦ Vacation accrual rate consistent with candidate's total years of public service
- ♦ Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

**Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator's Office.*

REQUIRED QUALIFICATIONS

Education: Possession of a Bachelor's degree in Nursing, Health Science, Business Administration or other closely related field.

Experience: Four years of progressively Responsible experience as a registered nurse in an acute care hospital of 100 or more beds, including two years of management experience at a level equivalent to Nursing Department Manager or Trauma program manager. Preferred experience as the Trauma Program Manager at a level II facility.

Substitution: A Master's Degree in Nursing, Health Care Administration or Business Administration or other closely related field may be substituted for one year of the required non-management experience.

License and Certificates: BLS, ACLS and TNCC certification.

REQUIRED LICENSE

License and Certification: Current registration as a Nurse in the State of California. **A copy of the license must be submitted with the employment application.**

APPLICATION AND SELECTION

Completed application package including supplemental questions must be submitted to the Human Resources Division by the final filing date:

March 18, 2022

Apply Online Today: [Current Employment Opportunities Page - San Joaquin County \(jobapscloud.com\)](http://www.jobapscloud.com)

Or, submit your application, supplemental questionnaire and resume to:

San Joaquin County Human Resources
Attn: Michael Lee
44 N. San Joaquin Street Suite 330
Stockton, CA 95202
Tel: (209) 468-3275

If warranted by the number of applicants, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in selection processes.

Final candidates will be interviewed by designated staff selected by San Joaquin General Hospital Administration.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.



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SUPPLEMENTAL QUESTIONNAIRE

Exempt Recruitment Announcement: 0322-EH2150-EX

Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. Please number your responses and address each question separately and limit one page per question. When answering the questions below related to your experience, please provide a detailed description that includes the name of your employer, your dates of employment, and your job title. These questions will be reviewed by the screening panel in evaluating your qualifications.

1. Describe your experience in the implementation and administration of Trauma Programs. Include in your answer: the number of staff who directly reported to you, the scope of your administrative responsibilities, and level of care maintained by the Trauma Program (*Level II or Level III Trauma Center Standard of Care, etc.*).
2. Describe your experience developing and implementing policies, guidelines, and protocols for the care of trauma patients.
3. Describe your experience as an Educator performing basic trauma critical care in-service training for nursing staff.
4. Describe your experience developing and maintaining an annual Trauma Program budget.

